

The ZAT Policy and Safety Principles is a binding management document of ZAT a.s.

All the statements made herein are transferred into the daily life of ZAT's employees and its company culture.

MISSION OF ZAT a.s

ZAT supplies intelligent control systems for a wide range of industries worldwide.

We focus on fields with high demands on safety and reliability and on technologies and services requiring innovative and individual solutions.

We help our customers permanently increase the efficiency of the operation of their technologies.

FULFILLMENT OF THE MISSION

We analyse the needs and expectations of interested parties so that we can satisfy their current and future requirements and thus achieve their satisfaction.

We continuously improve of management control systems, set goals for improvement projects, and review their achievement. We ensure ongoing compliance with legal regulations in all our activities. We identify risks and prevent them or reduce their impact.

We comply with the Safety Principles in individual fields (especially Nuclear Energy, Medical Devices, etc.), Safety of Technical Means, Information safety, Financial safety, Protection of Persons and Property, Environmental Protection.

We have established activities to identify and prevent the use of counterfeit, fraudulent or otherwise suspicious items at all levels.

SCOPE

We are certified according to **ISO 9001, ISO 13485** standards (does not apply to Benešov workplace), **ISO 14001, ISO 45001 and ISO 27001** and for deliveries for nuclear power plants we comply with **ISO 19443**. We apply the requirements of these standards in its current version to our products and services at workplaces to the extent intended for:

Příbram and Plzeň workplace

Development, design, manufacture, installation and service of electronic devices, active therapeutic medical devices, control systems and their components with a focus on power industry, management of industrial processes and transportation systems, supply of investment units, provision of complex supplies and system integration.

Benešov workplace

Software application development, process analysis, consulting services, software superstructures of enterprise systems, integration, and interconnection of software systems, testing of software applications, operation, and service of software applications.

SAFETY PRINCIPLES

Branch safety

(NUCLEAR ENERGY, MEDICAL DEVICES)

We design, manufacture, test and put into operation equipment in safe manner, in which each worker is aware of the risks associated with the consequences of their activities and eliminates these risks as to avoid adverse events such as leakage of radioactive substances or ionizing radiation. We use reliable and proven SW or HW resources and qualified staff.

Nuclear Safety Culture (NSC)

To support Branch Safety in the area of supplies for nuclear power plants, we have established the Nuclear Safety Culture process. All employees who are involved in any way in the implementation of supplies for nuclear power plants, undergo regular special training. Among other things, one of the goals of these trainings is to support our principle that nuclear safety is our highest priority.

Technical platforms safety

When implementing activities, we utilize reliable technical means that comply with technical standards and are safely operated. Here, too, we ensure compliance with the principles of nuclear safety. After putting into operation, we monitor the life cycle of the delivered equipment, and we offer checks and inspections to maintain the reliability of the delivered equipment.

Financial Safety

We protect the company's financial health by ensuring adequate financial resources for its operations and project financing, and by preventing inefficient use of funds

Information safety

We protect internal information and know-how, including information of interested parties. We ensure its availability, integrity and trustworthiness using a secure and proven IS architecture and reliable and proven software tools. We manage the protection of the company's information assets and the risks associated with their use. We monitor security incidents, establish, and evaluate security measures. We verify the continuity of our operations.

Protection of persons and property

We protect the company's assets and the well-being of our employees by identifying risks associated with our operations and implementing measures to prevent their occurrence or minimize their impact. We maintain order at the workplaces of our company and customer sites and protect property from damage.

Environmental protection

We manage our company's environmental profile by minimizing the environmental impact of our products and activities, using environmentally friendly technologies and materials, and by preventing environmental damage on company and customer premises.